

UJI VALIDITAS DAN RELIABILIAS VARIABEL KESELAMATAN KERJA

Case Processing Summary

		N	%
Cases	Valid	25	100.0
	Excluded ^a	0	.0
	Total	25	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.837	4

Item Statistics

	Mean	Std. Deviation	N
X1_1	3.76	1.052	25
X1_2	3.92	.702	25
X1_3	4.12	.833	25
X1_4	3.88	.927	25

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X1_1	11.92	4.160	.748	.762
X1_2	11.76	5.857	.626	.819
X1_3	11.56	5.340	.635	.809
X1_4	11.80	4.750	.709	.776



UJI VALIDITAS DAN RELIABILIAS VARIABEL LINGKUNGAN KERJA

Case Processing Summary

		N	%
Cases	Valid	25	100.0
	Excluded ^a	0	.0
	Total	25	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.933	10

Item Statistics

	Mean	Std. Deviation	N
X2_1	3.60	.913	25
X2_2	3.68	.988	25
X2_3	3.52	.918	25
X2_4	3.64	.995	25
X2_5	3.64	1.036	25
X2_6	3.60	1.041	25
X2_7	3.72	.737	25
X2_8	3.72	.843	25
X2_9	3.72	.792	25
X2_10	3.80	.913	25

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X2_1	33.04	43.957	.677	.928
X2_2	32.96	42.373	.749	.925
X2_3	33.12	43.443	.719	.926
X2_4	33.00	42.417	.739	.925
X2_5	33.00	42.417	.704	.928
X2_6	33.04	41.290	.794	.923
X2_7	32.92	45.827	.663	.929
X2_8	32.92	43.493	.791	.923
X2_9	32.92	45.077	.685	.928
X2_10	32.84	42.140	.845	.920

UJI VALIDITAS DAN RELIABILIAS VARIABEL BEBAN KERJA

Case Processing Summary

		N	%
Cases	Valid	25	100.0
	Excluded ^a	0	.0
	Total	25	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.878	6

Item Statistics

	Mean	Std. Deviation	N
X3_1	3.96	.790	25
X3_2	4.00	.816	25
X3_3	3.72	.980	25
X3_4	3.72	.737	25
X3_5	3.84	.800	25
X3_6	3.92	1.038	25

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X3_1	19.20	12.250	.712	.853
X3_2	19.16	12.973	.538	.880
X3_3	19.44	11.423	.668	.862
X3_4	19.44	12.673	.684	.859
X3_5	19.32	11.810	.792	.840
X3_6	19.24	10.607	.758	.845

UJI VALIDITAS DAN RELIABILIAS VARIABEL KEPUASAN KERJA KARYAWAN

Case Processing Summary

		N	%
Cases	Valid	25	100.0
	Excluded ^a	0	.0
	Total	25	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.783	4

Item Statistics

	Mean	Std. Deviation	N
Y_1	3.80	.577	25
Y_2	3.80	.816	25
Y_3	3.92	.759	25
Y_4	3.92	1.038	25

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y_1	11.64	4.407	.694	.710
Y_2	11.64	3.907	.573	.737
Y_3	11.52	3.843	.673	.690
Y_4	11.52	3.343	.528	.793



Descriptive Statistics

	Mean	Std. Deviation	N
Kepuasan Kerja (Y)	15.28	2.627	93
Keselamatan Kerja (X1)	15.38	3.039	93
Lingkungan Kerja (X2)	36.68	7.435	93
Beban Kerja (X3)	22.78	4.537	93

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Beban Kerja (X3), Lingkungan Kerja (X2), Keselamatan Kerja (X1) ^b	.	Enter

a. Dependent Variable: Kepuasan Kerja (Y)

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.898 ^a	.806	.800	1.175

a. Predictors: (Constant), Beban Kerja (X3), Lingkungan Kerja (X2), Keselamatan Kerja (X1)

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	511.833	3	170.611	123.553	.000 ^b
	Residual	122.898	89	1.381		
	Total	634.731	92			

a. Dependent Variable: Kepuasan Kerja (Y)

b. Predictors: (Constant), Beban Kerja (X3), Lingkungan Kerja (X2), Keselamatan Kerja (X1)

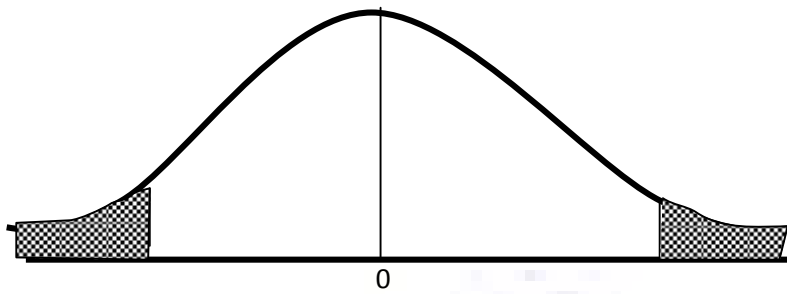
Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.674	.668		4.003	.000
	Keselamatan Kerja (X1)	.201	.078	.232	2.570	.012
	Lingkungan Kerja (X2)	.132	.030	.374	4.470	.000
	Beban Kerja (X3)	.205	.055	.355	3.744	.000

a. Dependent Variable: Kepuasan Kerja (Y)

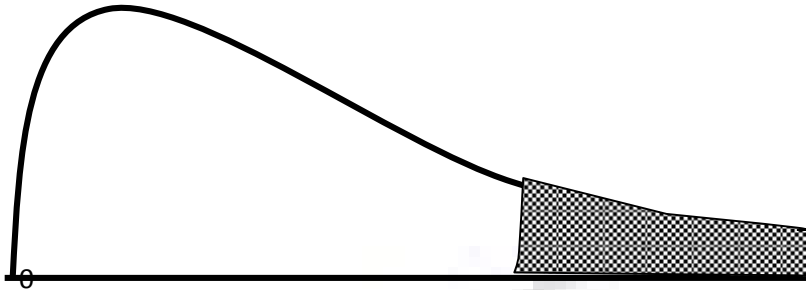


Cuplikan Tabel Distribusi t



No	10%	5%	2,5%
71	1.294	1.667	1.994
72	1.293	1.666	1.993
73	1.293	1.666	1.993
74	1.293	1.666	1.993
75	1.293	1.665	1.992
76	1.293	1.665	1.992
77	1.293	1.665	1.991
78	1.292	1.665	1.991
79	1.292	1.664	1.990
80	1.292	1.664	1.990
81	1.292	1.664	1.990
82	1.292	1.664	1.989
83	1.292	1.663	1.989
84	1.292	1.663	1.989
85	1.292	1.663	1.988
86	1.291	1.663	1.988
87	1.291	1.663	1.988
88	1.291	1.662	1.987
89	1.291	1.662	1.987
90	1.291	1.662	1.987
91	1.291	1.662	1.986
92	1.291	1.662	1.986
93	1.291	1.661	1.986
94	1.291	1.661	1.986
95	1.291	1.661	1.985
96	1.290	1.661	1.985
97	1.290	1.661	1.985
98	1.290	1.661	1.984
99	1.290	1.660	1.984
100	1.290	1.660	1.984

Tabel F untuk $\alpha = 0.05$



df	1	2	3	4	5	6	7	8
71	3.976	3.126	2.734	2.501	2.344	2.229	2.142	2.072
72	3.974	3.124	2.732	2.499	2.342	2.227	2.140	2.070
73	3.972	3.122	2.730	2.497	2.340	2.226	2.138	2.068
74	3.970	3.120	2.728	2.495	2.338	2.224	2.136	2.066
75	3.968	3.119	2.727	2.494	2.337	2.222	2.134	2.064
76	3.967	3.117	2.725	2.492	2.335	2.220	2.133	2.063
77	3.965	3.115	2.723	2.490	2.333	2.219	2.131	2.061
78	3.963	3.114	2.722	2.489	2.332	2.217	2.129	2.059
79	3.962	3.112	2.720	2.487	2.330	2.216	2.128	2.058
80	3.960	3.111	2.719	2.486	2.329	2.214	2.126	2.056
81	3.959	3.109	2.717	2.484	2.327	2.213	2.125	2.055
82	3.957	3.108	2.716	2.483	2.326	2.211	2.123	2.053
83	3.956	3.107	2.715	2.482	2.324	2.210	2.122	2.052
84	3.955	3.105	2.713	2.480	2.323	2.209	2.121	2.051
85	3.953	3.104	2.712	2.479	2.322	2.207	2.119	2.049
86	3.952	3.103	2.711	2.478	2.321	2.206	2.118	2.048
87	3.951	3.101	2.709	2.476	2.319	2.205	2.117	2.047
88	3.949	3.100	2.708	2.475	2.318	2.203	2.115	2.045
89	3.948	3.099	2.707	2.474	2.317	2.202	2.114	2.044
90	3.947	3.098	2.706	2.473	2.316	2.201	2.113	2.043
91	3.946	3.097	2.705	2.472	2.315	2.200	2.112	2.042
92	3.945	3.095	2.704	2.471	2.313	2.199	2.111	2.041
93	3.943	3.094	2.703	2.470	2.312	2.198	2.110	2.040
94	3.942	3.093	2.701	2.469	2.311	2.197	2.109	2.038
95	3.941	3.092	2.700	2.467	2.310	2.196	2.108	2.037
96	3.940	3.091	2.699	2.466	2.309	2.195	2.106	2.036
97	3.939	3.090	2.698	2.465	2.308	2.194	2.105	2.035
98	3.938	3.089	2.697	2.465	2.307	2.193	2.104	2.034
99	3.937	3.088	2.696	2.464	2.306	2.192	2.103	2.033
100	3.936	3.087	2.696	2.463	2.305	2.191	2.103	2.032

TABEL R

DF	10%	5%	2,5%	1%
1	0.951	0.988	0.997	1.000
2	0.800	0.900	0.950	0.980
3	0.687	0.805	0.878	0.934
4	0.608	0.729	0.811	0.882
5	0.551	0.669	0.754	0.833
6	0.507	0.621	0.707	0.789
7	0.472	0.582	0.666	0.750
8	0.443	0.549	0.632	0.715
9	0.419	0.521	0.602	0.685
10	0.398	0.497	0.576	0.658
11	0.380	0.476	0.553	0.634
12	0.365	0.458	0.532	0.612
13	0.351	0.441	0.514	0.592
14	0.338	0.426	0.497	0.574
15	0.327	0.412	0.482	0.558
16	0.317	0.400	0.468	0.543
17	0.308	0.389	0.456	0.529
18	0.299	0.378	0.444	0.516
19	0.291	0.369	0.433	0.503
20	0.284	0.360	0.423	0.492
21	0.277	0.352	0.413	0.482
22	0.271	0.344	0.404	0.472
23	0.265	0.337	0.396	0.462
24	0.260	0.330	0.388	0.453
25	0.255	0.323	0.381	0.445
26	0.250	0.317	0.374	0.437
27	0.245	0.311	0.367	0.430
28	0.241	0.306	0.361	0.423
29	0.237	0.301	0.355	0.416
30	0.233	0.296	0.349	0.409
31	0.229	0.291	0.344	0.403
32	0.225	0.287	0.339	0.397
33	0.222	0.283	0.334	0.392
34	0.219	0.279	0.329	0.386
35	0.216	0.275	0.325	0.381
36	0.213	0.271	0.320	0.376
37	0.210	0.267	0.316	0.371
38	0.207	0.264	0.312	0.367
39	0.204	0.260	0.308	0.362
40	0.202	0.257	0.304	0.358
41	0.199	0.254	0.301	0.354
42	0.197	0.251	0.297	0.350

43	0.195	0.248	0.294	0.346
44	0.192	0.246	0.291	0.342
45	0.190	0.243	0.288	0.338
46	0.188	0.240	0.285	0.335
47	0.186	0.238	0.282	0.331
48	0.184	0.235	0.279	0.328
49	0.182	0.233	0.276	0.325
50	0.181	0.231	0.273	0.322
51	0.179	0.228	0.271	0.319
52	0.177	0.226	0.268	0.316
53	0.175	0.224	0.266	0.313
54	0.174	0.222	0.263	0.310
55	0.172	0.220	0.261	0.307
56	0.171	0.218	0.259	0.305
57	0.169	0.216	0.256	0.302
58	0.168	0.214	0.254	0.300
59	0.166	0.213	0.252	0.297
60	0.165	0.211	0.250	0.295
61	0.164	0.209	0.248	0.293
62	0.162	0.207	0.246	0.290
63	0.161	0.206	0.244	0.288
64	0.160	0.204	0.242	0.286
65	0.159	0.203	0.240	0.284
66	0.157	0.201	0.239	0.282
67	0.156	0.200	0.237	0.280
68	0.155	0.198	0.235	0.278
69	0.154	0.197	0.234	0.276
70	0.153	0.195	0.232	0.274

Frekuensi Identitas Responden

Statistics

		Jenis Kelamin	Usia	Pendidikan	Masa Kerja
N	Valid	93	93	93	93
	Missing	0	0	0	0

Frequency Table

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pria	35	37.6	37.6	37.6
	Wanita	58	62.4	62.4	100.0
	Total	93	100.0	100.0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	18 - 25 th	6	6.5	6.5	6.5
	26 - 35 th	31	33.3	33.3	39.8
	36 - 45 th	46	49.5	49.5	89.2
	46 - 55 th	10	10.8	10.8	100.0
	Total	93	100.0	100.0	

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SLTP	3	3.2	3.2	3.2
	SLTA	56	60.2	60.2	63.4
	D3/S1	34	36.6	36.6	100.0
	Total	93	100.0	100.0	

Masa Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3 - 8 th	12	12.9	12.9	12.9
	9 - 14 th	16	17.2	17.2	30.1
	15 - 20 th	28	30.1	30.1	60.2
	> 20 th	37	39.8	39.8	100.0
	Total	93	100.0	100.0	

Frekuensi Keselamatan Kerja

Statistics

		X1_1	X1_2	X1_3	X1_4	Keselamatan Kerja (X1)
N	Valid	93	93	93	93	93
	Missing	0	0	0	0	0
Mean		3.73	3.78	4.09	3.77	15.38
Median		4.00	4.00	4.00	4.00	16.00
Mode		4	4	5	4	17
Sum		347	352	380	351	1430

Frequency Table

X1_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.1	1.1
	2	10	10.8	10.8	11.8
	3	18	19.4	19.4	31.2
	4	48	51.6	51.6	82.8
	5	16	17.2	17.2	100.0
	Total	93	100.0	100.0	

X1_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.2	3.2	3.2
	2	3	3.2	3.2	6.5
	3	21	22.6	22.6	29.0
	4	50	53.8	53.8	82.8
	5	16	17.2	17.2	100.0
	Total	93	100.0	100.0	

X1_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.1	1.1
	2	2	2.2	2.2	3.2
	3	23	24.7	24.7	28.0
	4	29	31.2	31.2	59.1
	5	38	40.9	40.9	100.0
	Total	93	100.0	100.0	

X1_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.2	2.2	2.2
	2	7	7.5	7.5	9.7
	3	21	22.6	22.6	32.3
	4	43	46.2	46.2	78.5
	5	20	21.5	21.5	100.0
	Total	93	100.0	100.0	

Keselamatan Kerja (X1)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	7	1	1.1	1.1	1.1
	8	2	2.2	2.2	3.2
	9	2	2.2	2.2	5.4
	10	4	4.3	4.3	9.7
	11	6	6.5	6.5	16.1

	12	1	1.1	1.1	17.2
	13	3	3.2	3.2	20.4
	14	10	10.8	10.8	31.2
	15	9	9.7	9.7	40.9
	16	16	17.2	17.2	58.1
	17	17	18.3	18.3	76.3
	18	10	10.8	10.8	87.1
	19	8	8.6	8.6	95.7
	20	4	4.3	4.3	100.0
	Total	93	100.0	100.0	



Frekuensi Variabel Lingkungan Kerja

Statistics

	N		Mean	Median	Mode	Sum
	Valid	Missing				
X2_1	93	0	3.57	4.00	4	332
X2_2	93	0	3.56	4.00	4	331
X2_3	93	0	3.67	4.00	4	341
X2_4	93	0	3.71	4.00	4	345
X2_5	93	0	3.57	4.00	4	332
X2_6	93	0	3.68	4.00	4	342
X2_7	93	0	3.68	4.00	4	342
X2_8	93	0	3.74	4.00	4	348
X2_9	93	0	3.73	4.00	4	347
X2_10	93	0	3.77	4.00	4	351
Lingkungan Kerja (X2)	93	0	36.68	38.00	34	3411

Frequency Table

X2_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.1	1.1
	2	16	17.2	17.2	18.3
	3	19	20.4	20.4	38.7
	4	43	46.2	46.2	84.9
	5	14	15.1	15.1	100.0
	Total	93	100.0	100.0	

X2_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	5	5.4	5.4	5.4
	2	8	8.6	8.6	14.0
	3	21	22.6	22.6	36.6
	4	48	51.6	51.6	88.2
	5	11	11.8	11.8	100.0
	Total	93	100.0	100.0	

X2_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.2	2.2	2.2
	2	3	3.2	3.2	5.4
	3	31	33.3	33.3	38.7
	4	45	48.4	48.4	87.1
	5	12	12.9	12.9	100.0
	Total	93	100.0	100.0	

X2_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	6	6.5	6.5	6.5
	2	1	1.1	1.1	7.5
	3	26	28.0	28.0	35.5
	4	41	44.1	44.1	79.6
	5	19	20.4	20.4	100.0
	Total	93	100.0	100.0	

X2_5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.2	3.2	3.2
	2	11	11.8	11.8	15.1
	3	20	21.5	21.5	36.6
	4	48	51.6	51.6	88.2
	5	11	11.8	11.8	100.0
	Total	93	100.0	100.0	

X2_6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.2	2.2	2.2
	2	12	12.9	12.9	15.1
	3	21	22.6	22.6	37.6
	4	37	39.8	39.8	77.4
	5	21	22.6	22.6	100.0
	Total	93	100.0	100.0	

X2_7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.2	3.2	3.2
	2	2	2.2	2.2	5.4
	3	26	28.0	28.0	33.3
	4	53	57.0	57.0	90.3
	5	9	9.7	9.7	100.0
	Total	93	100.0	100.0	

X2_8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.2	2.2	2.2
	2	8	8.6	8.6	10.8
	3	11	11.8	11.8	22.6
	4	63	67.7	67.7	90.3
	5	9	9.7	9.7	100.0
	Total	93	100.0	100.0	

X2_9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.1	1.1
	2	4	4.3	4.3	5.4
	3	27	29.0	29.0	34.4
	4	48	51.6	51.6	86.0
	5	13	14.0	14.0	100.0
	Total	93	100.0	100.0	

X2_10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.2	2.2	2.2
	2	8	8.6	8.6	10.8
	3	14	15.1	15.1	25.8
	4	54	58.1	58.1	83.9
	5	15	16.1	16.1	100.0
	Total	93	100.0	100.0	

Lingkungan Kerja (X2)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	16	1	1.1	1.1	1.1
	18	1	1.1	1.1	2.2
	19	1	1.1	1.1	3.2
	20	2	2.2	2.2	5.4
	21	1	1.1	1.1	6.5
	24	3	3.2	3.2	9.7
	26	2	2.2	2.2	11.8
	30	3	3.2	3.2	15.1
	31	2	2.2	2.2	17.2
	32	6	6.5	6.5	23.7
	33	5	5.4	5.4	29.0
	34	10	10.8	10.8	39.8
	35	2	2.2	2.2	41.9
	36	7	7.5	7.5	49.5
	38	5	5.4	5.4	54.8
	40	8	8.6	8.6	63.4
	41	4	4.3	4.3	67.7
	42	6	6.5	6.5	74.2
	43	6	6.5	6.5	80.6
	44	6	6.5	6.5	87.1
	45	5	5.4	5.4	92.5
	46	4	4.3	4.3	96.8
	47	1	1.1	1.1	97.8
	49	2	2.2	2.2	100.0
Total		93	100.0	100.0	

Frekuensi Variabel Beban Kerja

Statistics

		X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	Beban Kerja (X3)
N	Valid	93	93	93	93	93	93	93
	Missing	0	0	0	0	0	0	0
Mean		3.91	3.95	3.65	3.69	3.75	3.84	22.78
Median		4.00	4.00	4.00	4.00	4.00	4.00	23.00
Mode		4	4	4	4	4	4	26
Sum		364	367	339	343	349	357	2119

Frequency Table

X3_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.2	2.2	2.2
	2	2	2.2	2.2	4.3
	3	19	20.4	20.4	24.7
	4	49	52.7	52.7	77.4
	5	21	22.6	22.6	100.0
	Total	93	100.0	100.0	

X3_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.3	4.3	4.3
	2	3	3.2	3.2	7.5
	3	10	10.8	10.8	18.3
	4	53	57.0	57.0	75.3
	5	23	24.7	24.7	100.0
	Total	93	100.0	100.0	

X3_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	7	7.5	7.5	7.5
	2	3	3.2	3.2	10.8
	3	16	17.2	17.2	28.0
	4	57	61.3	61.3	89.2
	5	10	10.8	10.8	100.0
	Total	93	100.0	100.0	

X3_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.3	4.3	4.3
	2	5	5.4	5.4	9.7
	3	24	25.8	25.8	35.5
	4	43	46.2	46.2	81.7
	5	17	18.3	18.3	100.0
	Total	93	100.0	100.0	

X3_5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.2	2.2	2.2
	2	3	3.2	3.2	5.4
	3	26	28.0	28.0	33.3
	4	47	50.5	50.5	83.9
	5	15	16.1	16.1	100.0
	Total	93	100.0	100.0	

X3_6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.3	4.3	4.3
	2	6	6.5	6.5	10.8
	3	18	19.4	19.4	30.1
	4	38	40.9	40.9	71.0
	5	27	29.0	29.0	100.0
	Total	93	100.0	100.0	

Beban Kerja (X3)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	10	1	1.1	1.1	1.1
	13	4	4.3	4.3	5.4
	14	2	2.2	2.2	7.5
	15	3	3.2	3.2	10.8
	16	1	1.1	1.1	11.8
	17	6	6.5	6.5	18.3
	18	2	2.2	2.2	20.4
	19	1	1.1	1.1	21.5
	20	3	3.2	3.2	24.7
	21	3	3.2	3.2	28.0

	22	9	9.7	9.7	37.6
	23	12	12.9	12.9	50.5
	24	1	1.1	1.1	51.6
	25	12	12.9	12.9	64.5
	26	13	14.0	14.0	78.5
	27	9	9.7	9.7	88.2
	28	10	10.8	10.8	98.9
	29	1	1.1	1.1	100.0
	Total	93	100.0	100.0	



Frekuensi Variabel Kepuasan Kerja Karyawan

Statistics

		Y_1	Y_2	Y_3	Y_4	Kepuasan Kerja (Y)
N	Valid	93	93	93	93	93
	Missing	0	0	0	0	0
Mean		3.73	3.76	3.87	3.91	15.28
Median		4.00	4.00	4.00	4.00	16.00
Mode		4	4	4	4	16
Sum		347	350	360	364	1421

Frequency Table

Y_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.2	3.2	3.2
	2	6	6.5	6.5	9.7
	3	5	5.4	5.4	15.1
	4	78	83.9	83.9	98.9
	5	1	1.1	1.1	100.0
	Total	93	100.0	100.0	

Y_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.1	1.1
	2	5	5.4	5.4	6.5
	3	17	18.3	18.3	24.7
	4	62	66.7	66.7	91.4
	5	8	8.6	8.6	100.0
	Total	93	100.0	100.0	

Y_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.1	1.1
	2	3	3.2	3.2	4.3
	3	23	24.7	24.7	29.0
	4	46	49.5	49.5	78.5
	5	20	21.5	21.5	100.0
	Total	93	100.0	100.0	

Y_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.2	2.2	2.2
	2	4	4.3	4.3	6.5
	3	21	22.6	22.6	29.0
	4	39	41.9	41.9	71.0
	5	27	29.0	29.0	100.0
	Total	93	100.0	100.0	

Kepuasan Kerja (Y)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	8	1	1.1	1.1	1.1
	9	4	4.3	4.3	5.4
	10	2	2.2	2.2	7.5
	11	5	5.4	5.4	12.9
	12	1	1.1	1.1	14.0
	13	8	8.6	8.6	22.6
	14	8	8.6	8.6	31.2
	15	6	6.5	6.5	37.6
	16	22	23.7	23.7	61.3
	17	18	19.4	19.4	80.6
	18	16	17.2	17.2	97.8
	19	2	2.2	2.2	100.0
	Total	93	100.0	100.0	